



## Sanchar Nigam Pensioners' Welfare Association

Reg.No: SOCIETY/WEST/2021/8902564

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**SNPWA/ CHQ/ Secy(T)/ 9/ 22**

**dated 16th Dec, 22.**

To

Respected R. Rajaraman ji, Secy( T), Sanchar Bhawan.

Sub Completely unwarranted and irrational exercise of working out the financial implications of extending 15% fitment on Pension Revision.

Ref Our letter dated 13th Dec, 22 on the same subject.

Respected Sir

We understand that DOT is working out the financial implications for extending fitment for Pension Revision on IDA Scales on the basis of 3rd PRC, ranging from zero to fifteen percent.

At the very outset, we firmly believe that such an exercise is not only completely unwarranted but is aimed at delaying and subverting the issue and denying the Pensioners of BSNL/ MTNL their fully legitimate right of 15% fitment on Pension Revision which under no circumstances and by no means can be denied after delinking of Pension Revision from Wage Revision. This irrefutable claim of ours is based on the following glaring facts.

1. That employees of BSNL/ MTNL have all along been paying Pension Contribution to the Govt. on the maximum of their IDA scales, unlike Central Govt. Employees who pay their Pension Contribution on actual basic of their CDA. Thus, no further justification is required that BSNL/ MTNL Employees pay Pension Contribution much much higher than the Central Govt. Employees to the Govt. and that too on IDA scales

2. When 7th CPC gave recommendation of extending 2.57 fitment to Central Govt Pensioners for Pension Revision, no exercise was at all further conducted to work out the financial implications of extending 2.57 multiplication factor for Pension Revision of Central Govt. Pensioners and the fitment recommended by 7th CPC for Pension Revision of Central Govt. Pensioners was straightaway extended to Central Govt. Pensioners

3. In sharp contrast, when BSNL/ MTNL Pensioners have paid Pension contribution at much higher rates than Central Govt Pensioners on IDA scales, where and how does the question of working out financial implications for extending 15% fitment for Pension Revision arise when fitment factor recommended by 7th CPC was straightaway extended to Central Govt. Pensioners

4. What cannot by any stretch of imagination be undermined is that BSNL/ MTNL have paid Pension Contribution to the Govt. very much higher( on maximum of their IDA scales) than Central Govt. Pensioners who have paid on actual basic of CDA

5 Overwhelming view that BSNL/ MTNL Pensioners are drawing Pension more than Central Govt. Pensioners is completely untenable, devoid of rationale, flowing largely out of prejudice and bias for the simple reason that BSNL/ MTNL Pensioners have all along paid much higher Pension Contribution on IDA scales than their counterparts in Central Govt. who have all along paid Pension Contribution on actual basic and on CDA, which is much much lesser than on IDA. Thus unquestionably and unarguably BSNL/ MTNL Pensioners are bound to draw Pension on IDA scales higher than Central Govt Pensioners on CDA scales

6. The exercise of working out the financial implications is purely an exercise in futility since we are to get Pension Revision, not as a bounty from the Govt, but purely refund of the Pension Contribution that we have all along paid to the Govt. on maximum of our IDA scales. Thus where and on what basis does the issue of financial liability on the Govt. arise for extending 15% fitment when we have already paid the entire Pension Contribution to the Govt. which we are simply and legitimately entitled to get back in the form of Pension Revision

In this connection, we have no hesitation in pointing out that there is absolutely no financial burden on the Government as we have already paid for our pension and any such exercise in that direction is an exercise in futility, meant just to steal away further precious time and aggravate the miseries of the aged and sick pensioners and push more of them to death in abject misery.

Keeping these stark realities and hard facts in view, the current exercise of DOT to work out financial implications for extending us the due 15% fitment for Pension Revision, based on formidable grounds and recommendations of 3rd PRC, is completely unwarranted and must be forthwith abandoned

DOT, in view of the facts stated above and against the background of most crucial and significant breakthrough that the Nodal Ministry, DOP& PW, has given in principle nod to delink Pension Revision from Wage Revision and agreed to incorporate appropriate changes in CCS Pension Rules 21 to enable delinking of the two, must instead, forthwith send a proposal to D.O E for extending full 15% fitment as recommended by 3rd PRC on IDA scales since not extending full 15 % fitment is not only unpardonable but directly tantamount to deliberate subversion and infringement of our legitimate right of 15% fitment on our Pension Revision

Kind regards,

Sincerely Yours,



G. L. Jogi

General Secretary

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1. Respected Sh Ashwani Vaishnav Ji, Hon MOC. His benign personal intervention is solicited to direct concerned senior officers in DOT to straightaway send the proposal of extending 15% fitment on Pension Revision since no implications are needed to be

worked out as no burden is imposed on the Govt. by revising our Pension @ 15% since BSNL/ MTNL retirees have already paid the entire amount to the Govt. by paying Pension Contribution all along on maximum of their IDA scales. Hon Sir, it goes without saying that it is inescapable and fundamental responsibility of DOT Establishment, rather it is incumbent upon them, to secure full 15% fitment for Pension Revision and they are bound to tirelessly strive to get it approved from D.O.E.

2. Respected Sh Manish Sinha ji, Member ( Finance). Finance Wing of DOT has an inherent and unavoidable responsibility of securing full 15% fitment for our Pension Revision from D.O.E in view of the facts explained above

3. Respected Dr Mahesh Shukla ji, Member( Services). He is requested to ensure that no injustice whatsoever is met out to Pensioners of BSNL/ MTNL by extending them fitment less than 15%.

