



# Sanchar Nigam Pensioners' Welfare Association

Reg.No: SOCIETY/WEST/2021/8902564

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No. SNPWACHQ/2/ CMD/

dated 17/07/2024.

Sri. Robert Jerard Ravi

CMD/ BSNL, New Delhi

Respected Sir,

On behalf of the Sanchar Nigam Pensioners' Welfare Association (SNPWA), I extend our warmest welcome to you as the new Chairman and Managing Director of Bharat Sanchar Nigam Limited (BSNL). Your appointment comes at a pivotal moment in the history of our esteemed organization, and we are thrilled to have a versatile and talented technocrat like you holding the reins.

Our Association, representing the dedicated pensioners who have been the backbone of the telecom sector, takes immense pride in our contributions towards building BSNL. We have witnessed and participated in the monumental and phenomenal transformation from the Department of Posts and Telegraphs (P&T) to BSNL. Through various transitional stages, we have tirelessly participated to build the present telecom infrastructure from scratch, overcoming numerous, rather insurmountable, highly lethal and counterproductive policy decisions of the successive Govt's, lethally inimical to the very growth of BSNL, along the way.

The telecom industry is currently experiencing rapid and incredible advancements, and, amidst all this, it is disheartening to see BSNL languishing with 3G technology while the world has already moved to 7G and private operators have conquered the space, albeit not legitimately and through transparent means, with 5G. The comparison of BSNL and MTNL driving the bullock cart while the private Telecom industry, drives and thrives on autonomous vehicles starkly highlights the pathetic, rather unpardonable and hostile policy discrimination and apathy, at the highest levels of policy making, that have hindered our progress.

However, your leadership brings a beacon of hope. We have great faith in your ability and stewardship, to steer BSNL back to its days of glory. Your vision, expertise, and commitment are precisely what BSNL needs to reclaim its rightful place as a leader in the telecom sector. We believe that with your towering leadership and technical acumen and in depth technical perception, BSNL can once again become a pioneer in technology and service delivery.

We would also like to bring to your attention the pressing issue of pension revision, which has been conveniently shelved for over seven years now. Our members, who have dedicated their lives to the growth and success of this organization, deserve fair and timely revision of their pensions. We request you to take firm and positive action to intervene to resolve this long-pending issue, demonstrating your commitment to the welfare of the employees and pensioners of BSNL.

Even though really not falling within our stipulated domain, yet we would also like to request you to uplift the sagging morale of the Human Resources in the Company which stands at its lowest ebb due to hostile, deadly and counterproductive approach of your immediate predecessor that has completely stifled the growth of even the most talented and outstanding Human Resources in the Company. This deserves your immediate and priority intervention for that will surely pave the way and contribute towards accelerated growth of the Company.

We look forward to your dynamic leadership and the positive changes you will bring to BSNL. Please be assured of our full support and cooperation in all your endeavors.

Thank you for your time and consideration.

With kind regards,

Sincerely Yours



G. L. Jogi

General Secretary,

Sanchar Nigam Pensioners' Welfare Association (SNPWA)