

Joint Forum of BSNL-MTNL Pensioners Associations.

25th Jan, 2023

To

1. **Respected Shri Ashwini Vaishnav Ji , Hon'ble Minister Of Communications,**
Sanchar Bhawan,
New Delhi-110001.

2. **Sh R. Rajaraman Ji, Secretary, DCC (Telecom),** Sanchar Bhawan, New Delhi-110001

Subject: Fitment of 15% on Pension Revision of BSNL/ MTNL Pensioners not only legitimate but backed up and based on undeniable and irrefutable justification.

At the very outset set the Joint Forum of BSNL- MTNL Pensioners Associations expresses its deepest sense of gratitude to Hon Minister of Communications, Secretary (Telecom), Member(Services) DOT and Member(Finance) DOT for taking the most significant decision of delinking of Pension Revision from the Wage Revision the denial of which thus far, caused the Pensioners of BSNL/ MTNL incredible agony, distress and torture. However, we are extremely happy about this important decision of DOT.

The entire crux of the issue now is the quantum of fitment i.e. whether 5%, 10% or 15 % would be given for Pension Revision. This issue in itself has no relevance at all because various percentages recommended by 3rd PRC on IDA scales relate exclusively to working employees of CPSUs depending upon the profitability of the respective Organizations.

These different percentages of fitment are in no way even remotely related to Pension Revision of BSNL/MTNL absorbed retired Employees for the following irrefutable, plausible and rational reasons.

1. That these retired employees of BSNL/ MTNL have paid their Pension Contribution to the Govt.on the maximum of their IDA scales vis-a-vis Central Govt. Pensioners who have paid their Pension Contribution only on actual CDA pay scales.

2. That extending 15% fitment on Pension Revision for BSNL/ MTNL absorbed retired Employees is in no way creating any kind of liability on the Government in any manner because contribution had already been levied from them at the maximum.

3. Central Govt. Pensioners having paid their Pension Contribution on their actual CDA scales were straightaway extended fitment factor of 2. 57 from 01.01.2016 on their Pension Revision. Later they also got the benefit of Revision of Pension on the basis of Notional Pay(Pay Matrix)

as per the Report of Committee headed by Secretary DOP&PW to bring parity in pension between Pre and Post 2016 pensioners.

4. During the last pension revision, we were granted 30% fitment at the maximum recommended by 2nd PRC w.e.f 01.01.2007

5. This being the case where and on what basis and in what context does the justification of the DOT to work out financial implications for Pension Revision for BSNL/ MTNL Pensioners arise since they are unquestionably and unarguably legitimately eligible to get their fitment for Pension Revision @ 15% wef 1.1.2017.

Thus asking CGCA to work out financial implications for different fitments for purposes of Pension Revision is entirely not only irrational, defying all reason and rationale but an exercise in total futility since Pension Revision fitment has nothing to do with implementation based on 5, 10 and 15%. This exercise only delays the already badly delayed process.

6. Payscales of non-executives agreed by the wage revision committee in 2019 may be accepted to avoid discrimination.

Respected Sir,

More than six years have elapsed since we have been denied our Pension Revision on extraneous, flimsy and nonexistent grounds and during this period thousands of our colleagues have been expired and continue to expire.

Thus, in view of hard, realistic and irrefutable grounds cited above, without any iota of doubt justify 15% fitment for Pension Revision, we dispassionately implore and urge upon you to recommend Pension Revision with 15% fitment as expeditiously as possible since lot of water has already flown and delaying its resolution further would be simply playing with the future of more than 4 lakh Pensioners and their families.

We hereby request you to resolve this inordinately delayed crucial issue with utmost urgency and seriousness that it deserves.

Sincerely Yours



(K G Jayaraj)

General Secretary

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